

LEVER FABERGÉ

SAFETY POLICY STATEMENT

Lever Fabergé is committed to achieving the highest standards so as to safeguard the wellbeing of everybody working on, visiting or living near our operations. The improvement of health and safety at work is a primary business objective.

Excellence in health and safety is achieved through visible commitment and involvement of every person in the organisation starting with the Board of Directors and Heads of Department.

Every employee is personally accountable for the successful implementation of this policy. Working safely is a condition of employment.

In order to achieve our safety targets everybody will be given the necessary training to enable them to fulfil their individual and collective responsibilities. Vital site safety rules are set out on the next page.

We believe that all accidents at work can be prevented. To achieve this it is essential that all near misses, hazards and accidents are reported, investigated and remedial measures implemented.

OUR SAFETY MANAGEMENT SYSTEM

The Integrated Management System (IMS) is the integration of Safety, Quality and Environment management systems. OHSAS 18001 is a significant part of the IMS and is an internationally recognised way of structuring safety within a business. OHSAS 18001 is the framework for safety management here at Leeds and the majority of our safety documentation is stored on the site electronic document system, which is accessible by anyone and includes:

- Policy
- Safety Procedures
- Risk Assessments
- Records and documentation